



Giving to Grow

“Grow in the grace and knowledge of our Lord and Savior Jesus Christ.” 2 Peter 3:18

CCC G2G Update Meeting

Thank you for coming!

Our focus in this brief meeting is to share the information that is central to our “G2G” vision with everyone who is part of our CCC family.

AGENDA

1. What is happening in our life and ministry right now?
2. Why are we trying to raise \$100,00 at this time?
3. Where will G2G giving go and what do we hope it will accomplish?
4. Is \$100,000 realistic? Can we reach this ambitious goal?
5. What’s next and where do we go from here?

Please plan to join us for our all-church celebration event on May 22 at CCC!

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**CASCADE
COVENANT**
— CHURCH —

1. What is Happening in our Ministry Right now?

During this past school year it has been exciting to see many fruitful and exciting expressions of fruitful ministry. We can be thankful for.....

- Our recent mission team's service in Honduras.
- 3 new staff members who joined us this fall and have contributed in very positive ways in their new roles (Heidi Cogle, Julie Wotton and Terry Kaess).
- Kendall Tracey-Watson's seminary internship year with us. A blessing to Kendall and CCC!
- Andrea Kristensen's spring internship has been a great opportunity for CCC to encourage her and for CCC to be blessed with her presence and service.
- Our facility ministry monthly work days have been gaining momentum with more volunteers getting alot of work done. We also have some wonderful people serving "behind the scenes" during the week doing various projects around our facility.
- Even in a difficult economy we ended 2010 with exceptional giving. We're making steady progress on paying down our land and building loans.
- Our community groups have been strong with several new groups meeting this year including some "Life's Healing Choices" groups.
- We have continued our practice of giving 10% of our general fund giving to vital missions and ministries beyond our own community through our Covenant partnerships. In 2010 CCC gave over \$70,000 to support many wonderful ministries in our region, across the country and around the world.
- A growing "Marriage Mentoring" ministry and 30 couples attending our marriage seminar
- Our "Doorways" vision that continues to move forward with growing partnerships in the Valley and 90+ CCC people serving in our most recent "Day of ACTS" this spring.
- Our Sunday worship ministry continues to bless and encourage many people with faithful service from our sound and video teams, set-up teams, choir and our worship teams.
- A strong season of youth ministry that includes...
 - Often having 50-60 Middle School students attend "IGNITE".
 - Having great retreats for both senior high and middle school
 - Strong teams of volunteers faithfully serving in our youth ministries
 - 20 High school students set to go to the Dominican Republic this summer
- New plans that are taking shape for our future women's ministries that flowed from a season of pausing our programs and developing a team of women who took time to pray, listen to God, brainstorm and dream about this area.
- Continued outreach and service to children with special needs and their families through our "REACH" ministry .
- People who have begun following Jesus at CCC this year with several baptisms.
- Continued development of our administrative systems and faithful execution of so many administrative tasks by Kirsten Cheney and several key volunteers.
- A great group of people who have been serving on our Leadership Team
- A mutual ministry team that has been very helpful to our staff through dreaming, praying, brainstorming, encouraging, evaluating and participating in some meetings to help us pursue our life and mission with healthy unity and vision.
- Faithful teams of people serving in our Sunday welcoming and hospitality teams.

In the midst of all these specific blessings over the past 7-8 months we have seen....

1. CCC worship attendance bump to new highs.
2. CCC children's ministry attendance move to new highs.
3. CCC Middle school Ministry attendance reach new highs.
4. CCC volunteering in service reach new highs.
5. CCC's welcoming ministry developing in positive and exciting ways under the leadership of Terri Kaess as our "Welcoming Ministry Leader".
6. An important development in our staffing and youth ministry with Karen Miller scheduled to move out of her current role and CCC planning to re-staff our youth ministry this summer.

2. Why are we trying to raise \$100,000 at this time?

Our G2G financial goal is to raise \$100,000+ over the next 12 months. As we look at our current momentum and the needs and opportunities ahead we believe these additional resources will help position CCC for continued ministry momentum. do this. We have 3 specific motivators that involve strengthening our staff leadership at this time (which will require additional financial support).

- **Youth Ministry Transition:** As we look at our coming youth ministry transition this summer, the current growth and strength in this area and the potential for the future we believe this is the time to strengthen our youth ministry staffing.
- **Welcoming Ministry Staffing:** Our current welcoming ministry leader position is funded through a special fund that will be empty in July. So, additional resources are needed to keep this position in place.
- **Children's Ministry Staffing:** As our children's ministry has expanded in recent years so has Angela McCann's job. She is currently paid on a ¾ time basis but the reality is her job has grown into a full-time position, in part because she has done it so well! With this reality we believe it is important to shift our "Children's Ministry Director" position to full-time

3. Where will G2G giving go and what do we hope to accomplish?

"Giving to Grow" giving will go into a special "G2G" fund that will be monitored by our Leadership team. These funds are designed to be used in this way:

10% of all G2G gifts will be given by CCC to "In the Field Ministries" to support their work in Uganda.

Our desire is to help ITFM in their exciting mission work. We also want to model and live out as a church the biblical principles of proportional giving and tithing through this giving.

90% of all G2G gifts will be used to support staff leadership at CCC.

G2G funds will be used for either hiring new staff or expanding current staff hours. Our top 3 priorities at this time are to use these funds to help us with our....

- youth ministry staffing as we move into a transition in this area

- Welcoming Ministry Leader position so we can continue and solidify this position
- Children's ministry leadership by shifting our CMD position to full-time.

G2G funds may also be used for other staffing opportunities. Again, the CCC Leadership Team will monitor all this along the way. We expect this fund to be active for 2-3+ years. If we raise \$100,000 we do not expect to spend all \$90,000 on staffing in 1 year.

What do we hope to accomplish with this G2G giving that supports a stronger staff?

Our hope is this will help us expand and strengthen our core ministries today and tomorrow. This G2G effort has the potential to position CCC in a vital way for healthy and expanding ministry in the coming years.

Also, please note this information from our G2G brochure:

Q. If we are supporting staff positions through this new G2G fund, what happens to those staff positions when this fund runs out of money?

A. This is a key question and one the CCC Leadership Team will be asking all along the way as G2G funds are used. We will monitor both our general fund and our G2G fund carefully. Our G2G funds will give us time to gradually grow our general fund to support G2G staff expansion in the coming years. Our model for this at CCC has been the use of "Expanding to Serve" funds over the past 4-5 years.

4. Is \$100,000 realistic? Can we reach this ambitious goal?

This is indeed an ambitious goal. We know it will be challenging but we also know that when God moves in the hearts of his people amazing things can happen. We also need to remember and be encouraged by the power of broad participation. Reaching this goal will not happen if just a portion of our church family responds. However, if we all come together with each person and couple at CCC being authentically available to God's leading we believe this goal can be reached. Here is a way of thinking about this that is intended to encourage you to see the power of broad participation along with helping you begin to think about your potential G2G giving as you pray.... "Lord, what would you have me/us do?"

We are asking people to think about giving to "Giving to Grow" in two ways:

- I. With an "Up-Front" gift at this time
- II. With a pledge of intended G2G giving over the next 12 months.

Here is how this might come together for us as a church family while remembering that every giver and gift is important to God and our ministry:

G2G UP-FRONT GIFTS RIGHT NOW:

# of Givers	Up-Front Gift	Total
10	25	250
12	50	600
15	100	1,500
15	200	3,000
15	300	4,500
15	400	6,000
10	500	5,000
3	750	2,250
2	1,000	2,000
1	2,000	2,000
1	3,000	3,000
1	5,000	5,000

100 "Up-Front" Givers

Potential G2G Upfront Giving Total = 35,100

Notes:

- 22 givers giving \$25-\$50
- 60 givers giving between \$100-\$500
- 13 givers giving between \$500-\$750
- 5 givers giving \$1,000 +

G2G Giving in the coming 12 months as people pledge their intended giving:

# of Givers	Monthly pledge to G2G for 12 months	annual G2G giving
10	20	2,400
10	25	3,000
15	40	7,200
15	50	9,000
15	60	10,800
15	75	13,500
10	100	12,000
5	150	9,000
5	200	12,000

100 G2g Givers

Total G2G Pledges for coming 12 months =

78,900



5. What's next and where do we go from here?

1. **Be fully informed!** Review this information and read the G2G brochure and be fully informed about "G2G". If you have questions about anything ask one of our staff or leaders.
2. **Celebrate on May 22!** Come to our May 22 All-Church Celebration Event on May 22 at 6:30 PM at CCC. This will be an evening of dessert, fun, faith and friendship as we celebrate what God has done, is doing and will do through CCC.
3. **Be Available!** Be available to God about your own giving. Pray and ask, "Lord, what would you have me/us do regarding the request to support "Giving to Grow" at this time?"

4. **Make a decision!** Make a decision about your G2G giving
5. **Communicate your decision!** On May 29 or June 5 place your pledge card along with any G2G “Up-Front” gift in our regular offering. If you miss these mornings at CCC please mail in your G2G response. We will announce the results of our G2G responses on June 12.

Observations and reflections:

1. This is a moment when we will need strong and broad participation at CCC; from those who are new to CCC, those who have been around for years, those who can give a smaller amount and those who can give a larger amount. If CCC is your church home we hope you will participate in this with ongoing prayer, generous giving and a joyful and grateful heart.
2. If we have 100 people/families giving an average of \$75 a month to G2G for 12 months this would raise \$90,000! Remember the power of broad participation!
3. Don't worry about what someone else might give, or the magnitude of \$100,000. We understand the economy is tough and for many this is a season of financial hardship. Please remember your response and giving is ultimately between you and God. Please think and pray about what God might have you do and enjoy the experience of seeking and trusting God. Ask God to shape you and grow you in new ways through this.
4. As you think about your giving to G2G, think and pray about your overall financial life. Consider attending one or more of our G2G seminars that are intended to help people experience more of God's freedom in the area of their financial lives. This is a great time to take a comprehensive look at your overall financial situation even as you consider your specific giving to God through CCC and G2G.
5. If you are part of CCC but have never made regular giving a part of your experience with us consider “G2G” as an opportunity to begin the practice of consistent giving to God through your church family.
6. As you give, you are not just giving **to** Cascade Covenant Church; you are giving **through** Cascade Covenant Church Giving to God and His work **through** CCC.

“Excel in this grace of giving.” (II Corinthians 8:7)
“Grow in the grace and knowledge of our Lord and Savior Jesus Christ.”

